



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 30 Nov 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

28 October 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0857**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: 1141ST ENGINEER COMPANY / WX2HAA
- b. MOS / Duty Title: 12B / Squad Leader
- c. Position # / Grade: 09726885 / E-6
- d. Location: KANSAS CITY, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-4 through E-6 in any MOS, and E-6 Active Army and USAR Soldiers who currently hold the 12B MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-12B.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **30 Nov 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to MSG Todd A. Stark at todd.a.stark6.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-12B. MOS 12B--Combat Engineer, CMF 12

a. *Major duties.* Combat engineers supervise, or serve, as a member of a team, squad, section, or platoon. They are engaged in providing mobility, counter-mobility and survivability support to combat forces. Duties for MOS 12B at each level of skill are:

(1) *MOSC 12B1O.* Perform basic demolition, mine warfare and combat construction operations. Operates various light and heavy engineer wheeled and tracked vehicles. Prepares, installs and primes firing systems for demolition and explosives. Arms, disarms and installs U.S. anti-personnel and anti-tank mines. Locate mines and booby traps by visual, manual, mechanical, electronic, other means or through the use of a mine detection dog. Recognize booby traps, friendly and threat mines and firing devices. Installs wire obstacle material.

(2) *MOSC 12B2O.* Performs duties in preceding skill level, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Directs and assists in the operation of engineer wheeled or tracked vehicles. Direct the construction of fighting positions and wire entanglements. Controls fire team movements. Directs the placement of explosives and clears misfires. Direct a mine-clearing line charge loading team. Direct the installation and removal of U.S. anti-handling devices on anti-tank mines. Direct minefield marking party and dispensing operation of mine scattering systems. Conducts reconnaissance operations, determines limiting slopes, curves, stream velocity, and gap widths.

(3) *MOSC 12B3O.* Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Supervise squad and section personnel. Direct utilization and maintenance of vehicles and equipment. Supervise the employment of unit and job site security. Prepares and issues an oral squad operation order. Conduct the maneuver of a squad in a patrol. Directs minefield installation, removal, and submits minefield reports. Supervise breaching operations. Collects data and calculates the requirement for explosives and related material. Direct construction of combat bunkers, shelters and non-explosive anti-vehicular obstacles. Conducts ground reconnaissance for roads, routes, bridges, tunnels, fords, rivers and ferries. Prepare a demolition and reconnaissance report. Directs assembly of military fixed bridges.

(4) *MOSC 12B4O.* Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Assign tasks to subordinate elements and personnel. Account for Soldiers, material, and equipment. Supervise in mine warfare, demolition's and combat construction operations. Calculate logistical requirements for minefields, bunkers, shelters, obstacles and wire entanglements. Enforce safety standards, field sanitation, communication procedures, security, and job specifications. Provides support for construction and tactical movements. Supervises platoon reconnaissance missions and determines the Rapid Field classification of fixed bridges. Direct employment of Assault Breacher Vehicle (ABV), Joint Assault Bridge (JAB), Armored Vehicle Launched Bridge (AVLB) and the Armored Combat Earthmover (ACE) in support of maneuver forces.

b. *Physical demands rating and qualifications for the initial award of MOS.* Combat engineers must possess the following qualifications:

(1) A physical demands rating of HEAVY (Black).

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 82 in aptitude area CO, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in "Heavy" (Black).

(5) Formal training (completion of MOS 12B course conducted under auspices of U.S. Army Engineer School) mandatory.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B6--Combat Engineer Heavy Track.

(2) B9--Bradley Fighting Vehicle (BFV).

(3) D5--Engineer Bradley Operator.

- (4) E8--Explosive Ordnance Clearance Agent (EOCA).
 - (5) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner (Rescind 202410).
 - (6) J3--Bradley Master Gunner (Effective 202410).
 - (7) K9--Combat Engineer Mine Detection Dog Handler.
 - (8) P6--Project Management (skill level 2 thru 6 for personnel only).
 - (9) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).
 - (10) R2--Stryker Leader (skill level 3 thru 4 personnel only).
 - (11) R7--Army Reconnaissance (skill level 3 and above personnel only).
 - (12) R8—Stryker Master Gunner (personnel only)
 - (13) S4—Sapper Leader (SPC (P) thru (SGT (P) personnel only)) and SSG and SFC (positions and personnel).
 - (14) 2C--Javelin Gunnery. **(Rescind 202410)**
- d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:
- (1) *Table 10-12B-1.* Physical requirements.
 - (2) *Table 10-12B-2.* Standards of grade TOE/MTOE.
 - (3) *Table 10-12B-3.* Standards of grade TDA.